

# *Call for Papers*

*Deadline is Approaching!\**

*The Institute of Behavioral and  
Applied Management  
17<sup>th</sup> Annual Conference - Washington DC*



*October 1<sup>st</sup> – 3<sup>rd</sup>, 2009  
The Washington Marriott  
Submission Deadline  
March 31, 2009*

*\*Please contact the appropriate Division Chair if an extension is  
needed\**



As we head into March we approach the deadline for submissions to IBAM 17.

I want to thank you for visiting IBAM.com, seeing our new website (hopefully browsing through it a bit!) and considering IBAM as a venue to share your research.

As those of you who are past IBAM attendees can attest, IBAM is a developmental and collegial group whose members pride themselves on the relationships we build while sharing stimulating research during our October conferences. I hope that you will submit work for review and attend our conference in Washington.

This year's conference will be held in our nation's capital from October 1<sup>st</sup> – 3<sup>rd</sup>, with a plethora of things to do, both intellectually stimulating and fun! Please see our [Conference Page](#) for more information about our divisions, our off site excursions, and a bit about The Washington Marriott where we will be staying.

In June we will open our conference registration page, at which point you will be able to register for the conference, reserve your hotel stay, and sign up for events.

Please contact Christy Hutchison ([Chutchison@peru.edu](mailto:Chutchison@peru.edu)), Vice President and Program Chair, or any of our Division Chairs with questions about the Program or suggestions for the Conference. As always, please feel free to be in touch with me with any feedback or questions you have.

Thanks again and I hope to see you in DC!

Howard C. Fero, PhD  
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Albertus Magnus College  
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*Join us* in prestigious Washington D.C. for IBAM 17, where we will gather to discuss, debate, and present our ideas about the future of behavioral and applied management in the nation's most powerful city. Our host is the newly renovated Washington Marriott Hotel, located steps away from historic Georgetown, Dupont Circle, Foggy Bottom, and DC's central business district. IBAM welcomes management educators, business practitioners, and students to share their ideas, research, and experiences in a friendly and supportive environment. Session discussions are lively, informative, stimulating, and broad-based.

*Submit* your original paper, symposium, panel or workshop proposal to one of the six major divisions, for anonymous peer review for presentation and publication in conference proceedings. The IBAM conference is an excellent outlet for completed research, work-in-progress, and the sharing of experiences in a variety of management sub-fields through refereed paper sessions, symposia, workshops, and panel discussions.

*Participate* as a presenter, reviewer, session chair, discussant, volunteer, or division chair. You will be warmly welcomed and we predict you will enjoy interacting professionally and personally in an atmosphere where you are a valued individual and colleague, not a member of a cast of thousands. Executives, managers, professionals, and students are all members and active participants in IBAM's annual conferences. For more information, contact the appropriate Division Chairs (listed on next page) or Program Chair, Christy Hutchison, Peru State College, [chutchison@oakmail.peru.edu](mailto:chutchison@oakmail.peru.edu)

*Discover* the secrets of Washington politics from the perspective of a beltway insider. Our keynote speaker will share the dynamics of applied management in the spotlight and the shadows of our nation's capital.

*Be recognized* for your professional accomplishments in our dynamic sessions and workshops. All IBAM submissions are peer-reviewed and in addition to being presented at the conference also have the opportunity to be published in the IBAM 17 Proceedings (with page limitations). Best Paper awards are given in each division and Best Reviewer awards are presented as well.

*Student Scholarships* are awarded each year in the amount of \$250 in each student subdivision: Bachelor's, Master's, and Doctorate. The scholarships are granted to the student who submits the best paper in each division. To qualify, a student must submit the paper to Division V: Student Papers. Papers submitted to other divisions are not eligible for the scholarships. Eligible papers may not be co-authored with a faculty member or practitioner, but may be co-authored with other students (the scholarship is shared in this case.)

*Stay* in the heart of the nation's capital, just steps away from historic Georgetown, Dupont Circle, Foggy Bottom, and DC's central business district. The newly renovated Washington Marriott Hotel features 470 rooms in the premier west end of downtown DC, with easy access to two Metro stops that are within walking distance of the hotel. The Washington Marriott is also just 15 minutes from Reagan National Airport and a short commute to the Dulles Airport. In addition to a simple and convenient location for traveling through the DC area, the hotel's close proximity to the National monuments, Smithsonian museums, and historic landmarks makes the Washington Marriott the perfect choice!

Please contact Linda Hoffner of Cottonwood Travel to arrange for your accommodations: 1-800-223-6982 or [Linda@cottonwoodtravel.com](mailto:Linda@cottonwoodtravel.com)

**Become** a part of the IBAM Family by participating in our activities including our Student Lunch (funded for students by the IBAM Leadership), Presidential Reception, Past Presidents' sponsored after hours gathering, Awards Luncheon, and time on the town in Washington DC and Georgetown. Our sessions as well as our excursions are always a wonderful way to connect with new colleagues and reconnect with old.

### ***Conference Fees:***

Early registration rate (before August 1):

- Members \$295
- Students \$175
- Spouses \$95

After August 1, regular registration rates are: Member \$340, Students \$195, Spouse \$95. Spouses may attend the sessions, reception, breakfasts, and the Awards Luncheon. Students need to provide a copy of current university registration/schedule. IBAM membership for those that wish to join, but not attend the conference, is \$50 per year.

### ***Conference Fees Include:***

- Conference Registration
- One-year Membership in IBAM
- Presidential Reception on Thursday night
- Continental Breakfasts (3), Coffee Breaks (4)
- Awards luncheon on Friday
- Proceedings
- One-year subscription to *Journal of Behavioral and Applied Management*
- Open access to the IBAM list serve

# *Divisions and Division Chairs*

## *I. Human Resource Management*

Rebecca Herman, PhD, SPHR, Kaplan University,

[RHerman@kaplan.edu](mailto:RHerman@kaplan.edu)

George Sparks, PhD, Kaplan University, [GSparks@kaplan.edu](mailto:GSparks@kaplan.edu)

## *II. Organizational Behavior, Theory, and Development*

Tom Martin, PhD, University of Nebraska at Omaha,

[tmartin@unomaha.edu](mailto:tmartin@unomaha.edu)

## *III. Strategic and Global Management*

Jane Humble, PhD, Arizona State University, [Jane.humble@asu.edu](mailto:Jane.humble@asu.edu)

Sara Kimmel, PhD, Belhaven College, [skimmel@belhaven.edu](mailto:skimmel@belhaven.edu)

## *IV. Management Education and Pedagogy*

John Lipinski, PhD, Robert Morris University, [Lipinski@rmu.edu](mailto:Lipinski@rmu.edu)

Marcel Minutolo, ABD Robert Morris University, [minutolo@rmu.edu](mailto:minutolo@rmu.edu)

## *V. Student Papers*

Stephen Linenberger, ABD, Bellevue University,

[stephen.linenberger@bellevue.edu](mailto:stephen.linenberger@bellevue.edu)

Renee Just, Just Development, [rjust@justdevelopment.net](mailto:rjust@justdevelopment.net)

## *VI. Special Topics - Entrepreneurship, Social Enterprise and Sustainability*

Michelle D. Jones, PhD, University of Puget Sound, [Mdjones@ups.edu](mailto:Mdjones@ups.edu)

Craig Mayberry, Western Washington University,

[craig.mayberry@wwu.edu](mailto:craig.mayberry@wwu.edu)

IT'S HERE!!!

IBAM's redesigned website

[www.ibam.com](http://www.ibam.com)

Please head to MY IBAM and update your profile.

Even if you can't make IBAM 17, please register at MY IBAM so that you can join our growing distribution list for information about IBAM, our member institutions, job postings and research discussions.

### **Journal of Behavioral and Applied Management**



IBAM sponsors the *Journal of Behavioral and Applied Management* (JBAM) and we invite you to consider submitting your work or serving as a reviewer in this outlet. Please contact JBAM Editor, Ernie Stark

([ernie.stark@bellevue.edu](mailto:ernie.stark@bellevue.edu)) for more information. The journal and submission guidelines for authors can be found at [www.ibam.com](http://www.ibam.com).

## ***IBAM CONFERENCE SUBMISSION GUIDELINES***

1. All submissions must be entirely original and may not be under concurrent consideration or accepted for presentation elsewhere. You may submit up to two papers and/or proposals in any or all of the divisions. This includes papers and proposals that are co-authored. Panel, symposia, and workshop proposers should submit a three to five page proposal outline, along with a signed statement that all presenters intend to register for the conference.
2. Papers should not exceed 24 pages (total), and they should include a 75-word abstract. Papers should be double-spaced with one-inch margins, typed in a 12-point font, and follow APA format.
3. Submit your paper, panel, symposium or workshop by uploading it into the IBAM web-site: <http://www.ibam.com> and following the instructions for submissions located at that site.
4. Please do not include a cover page with your text. Author information will be recorded on the submission page at the IBAM web site. The uploaded document should be free of any identifying author indications and the document "Properties" data should be cleared. All submissions are double-blind reviewed.
5. Papers accepted for the general program may also be included in the proceedings, as well as considered for "Best Paper" awards in each division. Page limits exist for inclusion in the proceedings. All papers accepted for inclusion in the proceedings must follow the guidelines determined by its editor. Those guidelines will accompany letters of acceptance. Papers may be accepted for discussion sessions as a work-in-progress.
6. All accepted program participants must register and attend the conference. Fees must be paid before the printing of the program (August 1, 2009) and cannot be returned after this date for any reason. If at least one of the authors of a paper does not register by this date, IBAM will not publish the paper in the proceedings, will not publish the paper in the conference program, and will consider the acceptance of the paper withdrawn from the conference.